

| Name: |
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| Instructi | ons: Carefully read each item and check the answer that best describes the performance of the collective | Board of Director | S. |
|-----------|--|-------------------|---------------|
| I. | COLLECTIVE BOARD RATING | | |
| Α. | BOARD COMPOSITION Do you find that the composition of the Board provides sufficient: | YES | NO |
| | 1. Balance/Diversity | | |
| | 2. Knowledge/Competencies | | |
| | 3. Qualifications/Background/Experience | | |
| lf you've | responded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Oth | er comments are | also welcome. |
| В. | BOARD EFFICIENCY AND IMPORTANCE Are you content with the Board's: | YES | NO |
| | 1. Overall performance | | |
| | 2. Oversight over Management's activities | | |
| | 3. Discussions on short term goals | | |
| | 4. Discussions on long term goals | | |
| | 5. Discussions on business strategies and plans | | |
| | 6. Discussions on risks | | |
| | 7. Discussions on regulation | | |
| | 8. Follow-up of business plan, strategy, objective and budget | | |
| | 9. Promotion of good governance principles, policies and mechanisms | | |
| | 10. Promotion of continuing education and/or training | | |
| lf you've | responded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Oth | er comments are | also welcome. |
| C. | BOARD MEETINGS AND PARTICIPATION | YES | NO |
| | 1. Board meetings are held frequently enough | | |
| | 2. Board members are given the chance to fully and positively participate | | |
| | 3. Board members are provided quality materials and sufficient time for study | | |
| | 4. Board members are provided easy and timely access to information or inputs | | |
| | 5. Board members make efficient use of the time allocated for each meeting | | |

If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Other comments are also welcome.

II. BOARD COMMITTEES

Instructions: Rate the performance of the respective Board Committees for the prior year, using a scale of 1 to 5, 5 being the highest. You do not need to be a member of the respective committee to rate its performance.

| | | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|---|
| 0 | Executive Committee | | | | | |
| 0 | Audit Committee | | | | | |
| 0 | Board Risk Oversight Committee | | | | | |
| 0 | Corporate Governance Committee | | | | | |
| 0 | Related Party Transactions Committee | | | | | |
| 0 | Compensation and Remuneration Committee | | | | | |

Kindly identify any areas for improvement in relation to the foregoing. Other comments are also welcome.

III. INDIVIDUAL DIRECTOR'S SELF-RATING

Instructions: Carefully read each item and check the answer that best describes your individual performance as a director.

| | | YES | NO |
|----|---|-----|----|
| 1. | INDEPENDENCE . Were you able to exercise independent judgment, and in effect, view each problem/situation objectively? | | |
| 2. | PARTICIPATION . Were you able to actively advise, counsel and contribute to the Company's plans and strategies? | | |
| 3. | EXPERTISE . Were you able to draw from knowledge and experience to advise on strategy, business plans and key issues? | | |

If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Other comments are also welcome.

IV. OFFICER'S RATING

Instructions: Carefully read each item and check the answer that best describes the performance of the Company's Officers.

| CHAIRMAN OF THE BOARD – Mr. Willy N. Ocier | YES | NO |
|---|------------------|---------------|
| 1. LEADERSHIP . Does the Chairman of the Board adequately lead the Board of Directors towards the attainment of its goals and strategic objectives? | | |
| 2. INTEGRITY . Does the Chairman of the Board conduct himself with utmost honesty and integrity in the discharge of his duties? | | |
| 3. DILIGENCE . Does the Chairman of the Board devote sufficient and productive time and effort to the management of the Company's Board related functions? | | |
| 4. CORPORATE GOVERNANCE. Does the Chairman of the Board act in the best interest of the Company, its shareholders and other stakeholders, in a manner characterized by transparency, accountability and fairness? | | |
| If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Oth | ner comments are | also welcome. |

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V. OVERALL COMMENTS AND SUGGESTIONS

Kindly identify any areas for improvement, such as training/continuing education programs or any other forms of assistance that you may need in the performance of your duties. Other comments are also welcome.