APC Board Skill Set Matrix									NDUS	TRY E	XPERI	ENCE .	/ EXPI	ERTISE	/ CO	MPETI	ENCIE	S				
NAME and DESIGNATION	AGE	GEND ER	EDUCATIONAL BACKGROUND	Accoun- ting / Audit	Anti- Money Launde- ring	Bank-ing	Corp. Gov.	Econo- mics	Finance	Hospita- lity / Leisure	IT / Comm	Insu- rance	Invest- ment	Internal Control	Law	Manage- ment	Manufac- turing	Mining	Real Estate	Retail	Risk Manage- ment	Sales & Mktg.
Willy N. Ocier Chairman	63	М	Bachelor of Arts in Economics				✓	✓	✓	✓	✓		✓			✓			✓	✓	✓	✓
Jackson T. Ongsip President, CEO & CRO	46	М	Bachelor of Science in Accountancy	✓	✓		✓	✓	✓	✓			✓			√			✓	✓	√	
Edmundo L. Tan Director	74	М	Bachelor of Arts Degree Bachelor's Degree in Law		✓	✓	~		>			✓			✓	✓		✓				
Bernardo D. Lim Non-Executive Director	72	М	Bachelor of Science in Business Administration	✓	✓		✓	✓	✓			✓	✓			✓		✓				
Virginia A. Yap Director	68	F	Bachelor of Science Degree Commerce, Accounting Major	✓			√	√	√	✓		✓		✓		✓			√		✓	
Tomas D. Santos Independent Director	66	М	Bachelor of Science in Business Administration Degree				✓	√	√				✓			✓						✓
Laurito E. Serrano Lead Independent Director	59	М	Masters in Business Administration	~	✓	✓	√	~	~	✓		✓	√	✓				✓	~		✓	