

Name:

Instruct	ons : Carefully read each item and check the answer that best describes the performance of the collective	Board of Director	·S.
I.	COLLECTIVE BOARD RATING		
A.	BOARD COMPOSITION Do you find that the composition of the Board provides sufficient:	YES	NO
	1. Balance/Diversity		
	2. Knowledge/Competencies		
	3. Qualifications/Background/Experience		
If you've	responded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Oti	her comments are	also welcome.
В.	BOARD EFFICIENCY AND IMPORTANCE Are you content with the Board's:	YES	NO
	Overall performance		
	Oversight over Management's activities		
	Discussions on short term goals		
	4. Discussions on long term goals		
	5. Discussions on business strategies and plans		
	6. Discussions on risks		
	7. Discussions on regulation		
	8. Follow-up of business plan, strategy, objective and budget		
	9. Promotion of good governance principles, policies and mechanisms		
	10. Promotion of continuing education and/or training		
If you've	responded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Other	her comments are	also welcome.
c.	BOARD MEETINGS AND PARTICIPATION	YES	NO
	Board meetings are held frequently enough		
	2. Board members are given the chance to fully and positively participate		
	3. Board members are provided quality materials and sufficient time for study		
	4. Board members are provided easy and timely access to information or inputs		
	5. Board members make efficient use of the time allocated for each meeting		

If you've re	sponded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Other	her con	nments	are als	o welco	те.
	SOARD COMMITTEES					
		E hain	a tha hi	ahast	Vou do	not
	s: Rate the performance of the respective Board Committees for the prior year, using a scale of 1 to 5, a member of the respective committee to rate its performance.	5 being	g the ni	gnest.	rou ao	not
		1	2	3	4	5
C	Executive Committee					
C	Audit Committee					
C	Board Risk Oversight Committee					
C	Corporate Governance Committee					
C	Related Party Transactions Committee					
C	Compensation and Remuneration Committee					
Kindly iden	tify any areas for improvement in relation to the foregoing. Other comments are also welcome.					
III. I	NDIVIDUAL DIRECTOR'S SELF-RATING					
Instruction	s: Carefully read each item and check the answer that best describes your individual performance as a					
			YES		NO	
1	INDEPENDENCE. Were you able to exercise independent judgment, and in effect,					
	view each problem/situation objectively?					
2	view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel and contribute to the Company's plans and strategies?					
	PARTICIPATION. Were you able to actively advise, counsel and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on					
3	PARTICIPATION. Were you able to actively advise, counsel and contribute to the Company's plans and strategies?	her com	nments	are als	o welco	ome.
3	PARTICIPATION. Were you able to actively advise, counsel and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on strategy, business plans and key issues?	her con	nments	are als	so welco	ome.
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by transparency, accountability and fairness?

If you've responded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Other comments are also welcome.

CEO/PRESIDENT - Mr. Jackson T. Ongsip			YES NO)	
1.	LEADERSHIP . Is the CEO/President leading the Company towards the attainment of its vision and mission and strategic objectives?						
2.	INTEGRITY . Does the CEO/President conduct himself with utmost honesty and integrity in the discharge of his duties?						
3.	DILIGENCE . Does the CEO/President devote sufficient and productive time and effort to the management of the day-to-day affairs of the Company?						
4.	CORPORATE GOVERNANCE . Does the CEO/President act in the best interest of the Company, its shareholders and other stakeholders, in a manner characterized by transparency, accountability and fairness?						
If you've resp	onded "no" to any of the foregoing items, please indicate the reason or areas for improvement. Otl	her con	nments	are als	o welco	ome.	
Instructions: Rate the overall performance of the Company's respective officers for the prior year, using a scale of 1 to 5, 5 being the highest.							
		1	2	3	4	5	
0	Chief Risk Officer – Jackson T. Ongsip						
0	Compliance Officer – Ian Jason R. Aguirre						
0	Chief Audit Executive – Anna Josefina G. Esteban						
Kindly identify	y any areas for improvement in relation to the foregoing. Other comments are also welcome.						
v. ov	ERALL COMMENTS AND SUGGESTIONS						
	y any areas for improvement, such as training/continuing education programs or any other forms of nce of your duties. Other comments are also welcome.	^f assisto	ance th	at you	may nee	ed in	