



APC GROUP INC.

APC Board Skill Set Matrix				INDUSTRY EXPERIENCE / EXPERTISE / COMPETENCIES																		
NAME and DESIGNATION	AGE	GENDER	EDUCATIONAL BACKGROUND	Accounting / Audit	Anti-Money Laundering	Banking	Corporate Governance	Economics	Finance	Hospitality / Leisure	IT / Communication	Insurance	Investment	Internal Control	Law	Management	Manufacturing	Mining	Real Estate	Retail	Risk Management	Sales and Marketing
Willy N. Ocier Chairman	69	M	Bachelor of Arts in Economics				✓	✓	✓	✓	✓		✓			✓			✓	✓	✓	✓
Ian Jason R. Aguirre President and CEO Executive Director	52	M	Bachelor of Science in Industrial Engineering Master in Business Management													✓						
Armin Antonio B. Raquel Santos Non-Executive Director	58	M	Bachelor of Science in Business Administration Major in Finance Master of Arts in Liberal Studies	✓	✓		✓	✓	✓	✓			✓			✓			✓	✓	✓	
Edmundo L. Tan Non-Executive Director	80	M	Bachelor of Arts Degree Bachelor's Degree in Law		✓	✓	✓		✓						✓	✓						
Virginia A. Yap Non-Executive Director	74	F	Bachelor of Science Degree Commerce, Accounting Major	✓			✓	✓	✓	✓				✓		✓			✓		✓	
Rafael M. Alunan III Lead Independent Director	77	M	Master in Business Administration- Senior Executive Program and Public Administration	✓			✓			✓			✓							✓	✓	✓
Jerry C. Tiu Independent Director	69	M	Bachelor of Science - Commerce Major in Marketing	✓	✓	✓	✓	✓	✓	✓			✓	✓		✓			✓		✓	✓